

# Community Works



**DAVIS &  
HODGEDON**  
ASSOCIATES  
CPAs ■ PLC

Innovative  
Entrepreneurial  
Experienced

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Our relationship with our community has always been the foundation of our success. At Davis & Hodgedon Associates we are committed to using our resources and expertise to give back and help improve the community in which we work and live. Specifically, we want to do what we can to contribute to a vibrant and sustainable local economy.

To do this we invest and partner with organizations that support our cause areas:

- Financial Literacy
- Entrepreneurship
- Vermont's Green Economy



These cause areas guide and focus our corporate responsibility strategy. We make a difference through various venues:

- Signature Partnership
- Charitable Giving
- Employee Volunteer Program



In an effort to strengthen community relations, we are also proud contributors and supporters to several Vermont based organizations. Local groups that our staff provide a high level of service to include:

- Generator Makerspace
- Mercy Connections
- Women Business Owners Network
- Lyric Theatre
- Vermont Businesses for Social Responsibility
- Age Well
- And many more to be named...

## **Signature Partnership**

Davis & Hodgdon Associates partners with a local nonprofit that aligns well with our mission to support through all aspects of giving: sponsorship, pro-bono work, volunteer opportunities and beyond.

This is a multi year partnership that deepens our impact and relationship with our community and provides lasting value to the partner organization.

## **Charitable Giving**

### **Event Sponsorship**

We believe that creativity encourages innovation, entrepreneurial thinking and helps our community to thrive. We are supporters of cultural, educational and charitable events throughout Vermont.

### **Charitable Donations**

We believe that we are as strong as the communities in which we do business and feel that giving back to the community through charitable donations helps to strengthen all of us.

Our charitable donations program has 3 components:

- *Firm Initiated:* Donations are made to organizations whose focus is in alignment with our cause areas.
- *Client Inspired:* We support both our nonprofit clients and our clients' philanthropy by making contributions to organizations and causes our clients care about.
- *Employee Match:* We support our employee generosity to nonprofit organizations by providing matching employee contributions.

## **Employee Volunteer Program**

### **Employee Volunteer Hours**

We support our staff's passions outside of work by providing paid time (up to 8 hrs per year) to volunteer in the community. In addition, staff is compensated for time spent during the work day serving on non profit and community boards.

### **Employee Initiated Events**

These events are employee-led, workplace-based charitable initiatives that are supported by the Firm. They provide our employees the ability to raise money and donate their time to causes that they care about.

### **Team Volunteer Day**

Actions speak louder than words! Each year we take action as a team and set out to volunteer in our community for a day.

### **Pro-Bono Work**

We have a long history of providing reduced fee or no fee service to nonprofit organizations in our community. Our pro-bono work is in alignment with our cause areas.